App. F. IX-4

1927-28

File No. 11 27

Previous References (C . R . B.)

Serial Nos. 1

Later References
CRB 5-35 & 7 & 8
CRB 5-35-10.
GI 12-21-C6 & 7?

Preserve
Initial
24/3/28

General and Revenue Secretariat.

Serial Nos. 1

Part B for ~~Feby~~ 1928.

SUBJECT

Instructions issued to remove the inconvenience to work in Central Public Offices caused by the requisitions tendered by recruits soon after joining duty

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To The Secys to Govt
" Heads of Depts
" Other Unit Officers
No 2385-2446 dated 8-2-1928

Issues certain instructions for the guidance of Officers with a view to avoid inconvenience to work in Civil Offices

Jms
7/28

L 2018.
C.R.B.

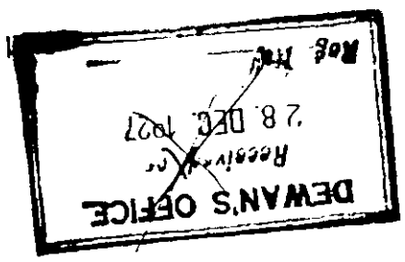
REPLY.

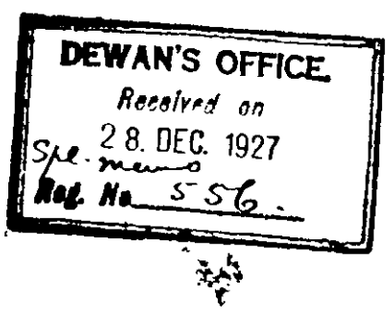
(To be written on this margin.)

Office of the Dewan of Mysore.

NOTE.

Dated 28th December *192* 7.





At the officer's meeting held at Davangere on the 25th instant, the Superintending Engineer brought to my notice an instance of an official, appointed through the Central Recruitmer Board, who had resigned his post after 3 or 4 months, with a view to finding employment in some other department of Government. I think that such conduct on the part of candidates seeking Government employment should be severely discouraged. There should be a rule that a person, who resigns the post to which he is appointed, renders himself ineligible for reappointment in the Government service. Action may kindly be taken to modify the rules of recruitment accordingly.

Dewan.

To

The Chief Secretary to Government.

C. R. B

Sent 31/12

30/12

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2) It is respectfully submitted that the rule suggested in the Dewan's minute will require amendment of and appears to conflict with the provisions of article 283 of the M. S. Regns. The Fl Secy may perhaps be consulted in this matter before taking further action in another file, the Chairman, C R B. (Mr C. S. Balasundaram Iyer has raised the question as to why an agreement of Service should not be taken by entrants into Service and a penalty imposed in cases of recruits leaving the Service within a specified period of their entertainment.

X will be sent Separately

Submitted please in reference to Chairman's remarks contained in above minute.

WJS 19/1/28.

Otn

4.1.28 3) Note Continued:—

It is also submitted that if resignation for an appointment is to be made penal, the circumstances under which it is tendered have perhaps to be considered. E.g. An employee who takes up Service with the bona-fide intention of sticking on to Service may, by force of circumstances beyond his control - such as illness of himself or members of his family or other sufficient cause, be compelled to resign his appointment. So also an employee who may desire to continue

NOTE.—Contn. sheet

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his duties. As such it is only in cases where resignations tendered amount to gross misbehaviour that disciplinary action need perhaps be taken. As the acceptance of resignations rests in the authority competent to make the appointment it is open to Government for the authority concerned to consider whether the resignation the circumstances of the case and order dismissal of the employee in cases where the resignation amounts to or discloses grave misconduct. In that case, the employee will render himself by virtue of dismissal, ineligible for re-appointment in Govt Service. If this view is accepted, there is perhaps no need to issue any order of the kind suggested.

20.1.28

4) Subject for general of land revenue and orders. It may perhaps be suggested that a G.O. laying down that all resignations may entail illegibility of the candidate for another appointment in State service may perhaps cause certain amount of unrest and involve amendment of the M.S.R. There may be certain

NOTE—Contn. sheet

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kinds of resignations like ones
to ill-health, want of adaptability
or due to a desire for further studies
which do not amount to mis-
conduct. Similarly a candidate
will have applied for a number
of vacancies and when he ~~gets~~
has been ~~has~~ to be appointed in more
than one, he will naturally have
to resign the others and ~~has~~ only one:
a permission has also been given to candidates
in service to apply for ~~the~~ adver-
tised appointments and when they
get it, they resign the one and join
the other. If the head of the office
~~they~~ refuses to relieve them.

5) Hence, instead of adopting
G. O, a Circular (confidential)
may issue to all officers explaining
that when a ~~case~~
resignation amounts to a mis-
conduct, it should not be
accepted and the candidate request
to stay and if he fails, his
~~case~~ absence or default should
be treated as dismissal; which
will mean that the candidate

NOTE—Contn. sheet.

WD 0321—GPB—60,000—24-5-27

2018 5

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in question is eligible for further appointment.

(2) It may be a departmental instruction that candidates in service temporary or permanent should invariably apply through the Head of their department and if a person whose application has been forwarded is appointed to the vacancy applied for, he should be relieved by the department and not called to resign.

(6) If approved a draft circular will be put up. The suggestion of the (Chairman on leave.) that a bond may be taken from candidates to be appointed is also for orders.

7) It is also for orders whether the C. R. Board may be consulted in the matter.

Chief Secy)
Chairman)

WS
21/1/28

CHIEF SECRETARY
21 JAN. 1928

as ordered by the Chief Secy to publish the O.O.

WS
23/1

NOTE—Contn. sheet.

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A draft q.o is herewith as personally directed
Chn 30.1.28
please put into a fresh
form copy
VS 31/1/28

Typed draft-herewith.
Chief Secy 1.2.28.
VS 1/2

DEWAN'S OFFICE
Received on
4 FEB. 1928
Reg No. 4828.

CHIEF SECRETARY
1 FEB. 1928

Chairman C.R.B
Dewan.
RW 2/2
VS 2/2

OFFICE OF THE THIRD MEMBER OF COUNCIL.
3 FEB. 1928
No. 7462

I believe a f.o. on the lines of the draft now put up will adequately meet the situation referred to in the Dewan's minute
Chn 3/2/28

Dewan)
RW 3/2
VS 3/2

JM 4-2-28

Issue

q.o. no. 2385-2444 of 8.2.28 RW
To Secretaries to Govt, Heads of Depts, &c 6/2
D. C's of Dts, Presidents of T.C. & 6/2
Taluk Boards.

Issues obtaining in the chair for the guidance of officers with a view to avoid inconvenience to work in public offices.

1

BRee

NOTE—Continue sheet

18/2/28

Proceedings of the Govt. of H.H.
the Maharaja of Mysore.

Order No. 2385-2444 C.R.B 11-27-1
Dated Bangalore 8th Feby 1928.

With a view to remove the inconvenience to work in public offices caused by ~~reasen of~~ The resignations of recruits ~~tendered by the candidates appointed~~, soon after joining their appointments, Government are pleased to issue the following instructions for the guidance of officers ~~dealing with applications from their subordinates~~:-

(1) Men already in service, temporary or permanent, should invariably submit their applications for new appointments through their official superiors, who will have the discretion to forward them or not according to the exigencies of service.

(2) Orders of appointment should be communicated to the selected applicant, if already in service, through the Head of the office or Department in which he is employe so as to enable him to make proper arrangements for work before relieving the official to take up his new appointment.

(3) If a candidate who has applied for a number of vacancies and has taken up appointment in one is subsequently appointed in another vacancy and he proposes to join the other appointment, he should give sufficient notice to the Head of the --- office before leaving his post.

(4) No official who has taken up service shall be allowed to resign or --- leave his appointment with a view to take up another appointment, unless the office

under whom he is employed permits him to do so.

(5) Failure on the part of a recruit to ~~any appointment~~ to comply with any of the foregoing instructions will render ~~the Government employee concerned~~ him liable to be declared ineligible for holding any appointment in the service of the Mysore Government.

Chief Secretary to Govt.

To,

The Secretaries to Government
" Heads of Departments
" Deputy Commissioners of Districts
" Presidents of District Boards and Municipalities.

May this be

i. printed?

ii. treated as a standing order?

iii. published in the Gazette English Part?

iv. translated?

v. placed at the disposal of the press?

vi. published in the Gazette Kannada Part?

X ordered by Chief Secy